

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Public Space Protection Order (PSPO) for Mount Pleasant Footpath
Brief Service Profile (including number of customers)	
The footpath between Mount Pleasant Rd and Empress Rd is subject to criminal and anti-social behaviour. The PSPO would seek to further prohibit these behaviours; seeking to close the footpath if these activities persist to ensure public safety.	
Summary of Impact and Issues	
Should the activities identified in the PSPO continue, the Council would seek to close the footpath. This would have a minor impact as pedestrians would be required to take a 3-minute detour.	
Potential Positive Impacts	
Either the success of the PSPO or the resulting closure of the footpath (if the PSPO is not adhered to) would seek to prevent both criminal and antisocial activities from impacting the local community, including the neighbouring Mount Pleasant Junior School.	

Responsible Service Manager	
Date	
Approved by Senior Manager	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Increased route/duration of pedestrian travel	Given the un-even/unsafe nature of the footpath it would require extensive re-surfacing, removal of trees & foliage to allow unrestricted CCTV coverage and extensive police patrols and SCC needle collection activities.
Disability	Increased route/duration of pedestrian travel	Given the un-even/unsafe nature of the footpath it would require extensive re-surfacing, removal of trees & foliage to allow unrestricted CCTV coverage and extensive police patrols and SCC needle collection activities.
Gender Reassignment	NA	NA
Marriage and Civil Partnership	NA	NA
Pregnancy and Maternity	Increased route/duration of pedestrian travel	The increase is circa 3-4 minute and does not pose a significant impact.
Race	NA	NA
Religion or Belief	NA	NA
Sex	NA	NA
Sexual Orientation	NA	NA
Community Safety	Improved Community safety by the removal of	NA

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	opportunities/location for criminal & anti-social behaviour.	
Poverty	NA	NA
Health & Wellbeing	Improved Community safety by reduced/removed criminal activity (ie, Drug paraphernalia).	NA
Other Significant Impacts	NA	NA

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